



Role Statement

NON-EXECUTIVE DIRECTOR

Sustainable Timber Tasmania is a professional, consultative and innovative Government Business Enterprise tasked with responsibly managing Tasmania's public production forests for the benefit of current and future generations, and providing the foundation for a strong, competitive and sustainable Tasmanian forestry industry.

Previously known as Forestry Tasmania, Sustainable Timber Tasmania launched its new operating model on 1 July 2017 as a result of substantial reform of the Tasmanian forest industry undertaken by the State Government over the last two years.

Sustainable Timber Tasmania has an independent Board reporting to the Minister for Resources and Treasurer as shareholders on behalf of the Tasmanian Government.

Director Profile

As an active member of the Board, the Director will support the Chair to provide strategic direction and effective oversight of management. A key objective of the Board is to encourage management to continuously strive to improve performance, taking into account risk.

The Director will work with the Chair, other Board members and management to ensure that Sustainable Timber Tasmania conducts its business and affairs in a manner that is in accordance with sound commercial practice, conforms with relevant laws and is consistent with Sustainable Timber Tasmania Ministerial Charter and the Government Business Enterprises Act (Tas). The challenge for the Board is to build on Sustainable Timber Tasmania's current culture and values to grow the business and develop long term sustainability in its new operating environment.

Through the Chair, open and transparent communication exists between the Board and the Shareholding Ministers and Senior Officers, facilitated by regular performance reporting.

Attributes required for Directors on the Board

The Board must comprise Directors with an appropriate range of skills, experience, qualifications, expertise and vision to enable it to properly carry out its responsibilities in to oversee management of the organisation. The ability to add value and contribute to Board decision-making and oversight are essential for all Board members.

Formal training in governance related issues, such as MAICD, GAICD or FAICD is strongly preferred.

Core Business Skills

Demonstrated ability and capability in the following areas:

- corporate governance;
- leadership;
- the ability to maintain effective professional and working relationships with stakeholders and the broader community;
- the ability to contribute to an effective Board culture;
- the ability to ensure compliance with legislation, policies and procedures;
- a sound understanding of a director's legal duties and responsibilities.

Demonstrated ability in one or more of the following areas:

- knowledge and experience in a relevant industrial environment;
- commercial decision making;
- financial management and budgeting skills;
- risk assessment skills;
- strategic planning skills;
- legal skills;
- marketing and business development skills.

Experience as a CEO or Senior Executive would be highly regarded.

Current Board Composition

Name	Position	Initial Appointment Date	Appointment Expires	Terms (Yrs)
Mr Rob de Fegely	Chair	June 2016	June 2019	1 (3 yrs)
Dr Christine Mucha	Director	April 2013	May 2019	2 (6 yrs)
Ms Suzanne Baker	Director	December 2015	December 2020	2 (5 yrs)
Prof Mark Hunt	Director	December 2015	December 2021	2 (6 yrs)
Dr Lyndall Bull	Director	December 2015	December 2020	2 (5 yrs)
Kathryn Westwood	Director	August 2018	September 2021	1 (3 years)

Specific Requirements for the Positions

Personal Qualities

The following personal qualities are required:

- personal and professional integrity;
- sound independent judgement;
- sound business acumen;
- genuine interest in the organisation and its business;
- high level interpersonal and persuasion skills, including the ability to work well within a team;
- strong public speaking and presentation skills.

Remuneration

Board remuneration is determined in accordance with the Guidelines for Board and Committees issued by the Department of Premier and Cabinet. A non-executive director of Sustainable Timber Tasmania is remunerated at a rate of approximately \$50,000 per annum, with increases approved by Government from time to time.

Useful Links

Ministerial Charter: <https://www.sttas.com.au/about-us/corporate-overview/our-approach>

Board Charter: <https://www.sttas.com.au/about-us/corporate-overview/our-team>

Relevant Acts: <https://www.sttas.com.au/about-us/corporate-overview>